

Clarke University
General Assembly Meeting Agenda
February 18, 2015

- a. Welcome Breitbach
- b. Prayer Nicklaus
- c. New Employee Introductions Breitbach
 - i. Giovanni Demezier – Assistant Director of Campus Ministry
- d. Gold star Digman/Thole
 - i. Marilyn Jones
- e. Presenters Breitbach
 - i. United Way Stowell
 - 1. Wendy Runde presented
 - 2. United Way supports a variety of Tri-State agencies including the American Red Cross, Boys and Girls Club, Boy and Girls Scouts, Catholic Charities, and the Dubuque Community Y. These agencies deliver 150 programs providing vital services for our friends and neighbors in the Tri-States.
 - 3. This year's United Way Campaign will run through the end of March. If you would like to make a gift, gifts can be given to Danielle Stowell.
 - ii. Engagement and Intercultural Programs Clark/Mentley
 - 1. Why the change?
 - a. Through a program review student life realized multicultural programming was lacking
 - b. To improve this area, student life restructured their department and created the engagement and intercultural programs which changed duties of current student life employees and added a position.
 - c. An overview was given of the new position
 - d. They are also starting a leadership program called, "See you lead." This will be a three year program. Its goal is to show that anyone can be a leader; they just need the leadership skills to impact the community.

- i. The first year will focus on individual values, second year will focus on group value, and the third year will focus on community – how can you take what you learned in the first two years to impact the community

f. Committee reports

- i. Professional Development / Recognition Digman/Thole
 - 1. Lunch & Learns are going well; Summer planning will start at our next committee meeting.
 - 2. Rose O'Toole nominations will be requested the first week of March.

- ii. Staff Outreach Alford/Errthum/Lamb
 - 1. Spring potluck – March 11th

- iii. Policies and Benefits Liebold / Thomas
 - 1. Working on one request – simplifying the performance reviews. Human resources is in the process of updating these and reviewing our current system, if you have any suggestions, comments or concerns, please contact Megan Lucas.

- iv. Budget and Finance Breitbach / Haltinner
 - 1. No updates

- v. Strategic Planning McGrath / Stull
 - 1. Still hearing from various departments around campus
 - 2. Football was approved
 - 3. Summer Academy information was sent out via email

g. By-Law Change

Breitbach

- i. They were approved, thank you to everyone who voted. The new by-laws will be added to the staff assembly web page in the near future.

h. General Announcements

Breitbach

- i. Anastasia – Mass for Ash Wednesday will be today at noon and 4:30 PM
- ii. Callie – Upcoming ski night, Friday, February 20, which is sponsored by CAB everyone is welcome to join in the festivities, discounted skiing from 4 PM to midnight.
- iii. Curt Long –
 - 1. Bowling – finished top third

2. Track & Field – Women finished 3rd, Men 4th at the indoor conference
3. Basketball – Women's basketball have a chance to have the most wins in the last 14 years, and need two wins to beat the school record
 - iv. Hockey Night – February 28 – sponsored by CSA and the alumni office
- i. Door prizes Alford/Errthum/Lamb
 - i. Ken Brown, Julie Beck Green, Michael Francisco, Jodi Hooks, Brian Mueller, Diane Brown, Lisa Imbus
- j. Adjourn Breitbach