

STRATEGIC PLANNING INITIATIVES + OWNERS

STUDENT EXPERIENCE

- 1. One-Stop Shop Advising Center**
 - Amanda Matson
 - Susan Burns
- 2. Extended & Flexible Support Services**
 - Marianne Mauss
 - Kate Zanger
- 3. Enhanced Learning Spaces**
 - Steve Kirschbaum
 - Beth McGrath
- 4. Relevant & Valued Clarke Compass**
 - Deann Petitgout
 - Susan Burns

SUSTAINABLE FUTURE

- 1. Expand Partnership with Loras**
 - Sue Leibold
 - Beth McGrath
- 2. Create an Institutional Research System**
 - Pat Maddux
 - Susan Burns
- 3. Potential & Current Program Evaluation**
 - Susan Burns
- 4. Industry Specific Credentialing**
 - Paula Schmidt
 - Susan Burns

VIBRANT CULTURE

- 1. Enhanced Internal & External Student Communications**
 - Amy Errthum
 - Joanne Burrows
- 2. Athletic Schedules & Faculty Communication**
 - Norma Perez-Kahler
 - Kate Zanger
- 3. Invest in People: Employee Satisfaction & Retention = Workload/Workplace Assessment**
 - Jody Pfohl
 - Bill Biebuyck
- 4. Re-Imagine Recognition & Excellence**
 - Angela Ventris
 - Bill Biebuyck
- 5. Rethinking & Reinventing “Spaces” on Campus for Engagement**
 - Miles Breed
 - Beth McGrath

DISTINCTIVE IDENTITY

- 1. Capstone for Compass**
 - Deann Petitgout
 - Susan Burns
- 2. Program Alignment to Market Need**
 - Susan Burns
- 3. Meeting Training & Development Needs of Business & Community Partners**
 - Paula Schmidt
 - Susan Burns
- 4. Adult Student Program**
 - Paula Schmidt
 - Susan Burns
- 5. Clarke Missions Statement & Adoption of CORE Values**
 - Joanne Burrows

STUDENT EXPERIENCE

- 1. One-Stop Shop Advising Center**
 - Amanda Matson & Susan Burns
 - TEAM: Becky Herrig, Callie Clarke, Becky Bodish, Renee Pilcher, Robert Hoover, Tony Breitbart
- 2. Extended & Flexible Support Services**
 - Marianne Mauss & Kate Zanger
 - TEAM: Callie Clark, Brenda White, Andrew Redmond, Josh Morris, Emily Shultz, Gina Burkart
- 3. Enhanced Learning Spaces**
 - Steve Kirschbaum & Beth McGrath
 - TEAM: Nick Halder, Brian Mueller, Kris Kane
- 4. Relevant & Valued Clarke Compass**
 - Deann Petitgout & Susan Burns
 - TEAM: Ann Adkins, Judy Munshower, Norm Freund, Teri Stratta, Melissa DeMotta, Renee Pilcher

SUSTAINABLE FUTURE

- 1. Expand Partnership with Loras**
 - Sue Leibold & Beth McGrath
 - TEAM: Becky Herrig, Courtney Leonard, Brooke Ferguson, Nicole Morgan
- 2. Create an Institutional Research System**
 - Pat Maddux & Susan Burns
 - TEAM: Kevin Gudenkauf, Alex Gudenkauf, Laura Birch, Kristi Bagstad, Steve Bellomy
- 3. Potential & Current Program Evaluation**
 - Susan Burns
 - TEAM: Kristi Bagstad, Beth McGrath, Sean Bradley, Regina Boarman, Mike Rohner, Courtney Boyd
- 4. Industry Specific Credentialing**
 - Paula Schmidt & Susan Burns
 - TEAM: Mike Dempewolf, Emily Goodman, Roberto Dominguez, Amy Errthum

VIBRANT CULTURE

- 1. Enhanced Internal & External Student Communications**
 - Amy Errthum & Joanne Burrows
 - TEAM: Kris Kane, Lisa McAllister, Robert Hoover, Mercedes Munoz
- 2. Athletic Schedules & Faculty Communication**
 - Norma Perez-Kahler & Kate Zanger
 - TEAM: Courtney Boyd, Tony Breitbart, Nick Clark, Kevin Gudenkauf, Bradley Kruse, Molly Kuhle, Curt Long, Pat Maddux
- 3. Invest in People: Employee Satisfaction & Retention = Workload/Workplace Assessment**
 - Jody Pfohl & Bill Biebuyck
 - TEAM: Carrie Kirk, Judy Munshower, Andy Bixler, Mike Rohner
- 4. Re-Imagine Recognition & Excellence**
 - Angela Ventris & Bill Biebuyck
 - TEAM: Melissa DeMotta, Adam Hicks, Laurie Mihm, Kara Schroeder, Mary Kay Hurm
- 5. Rethinking & Reinventing “Spaces” on Campus for Engagement**
 - Miles Breed & Beth McGrath
 - TEAM: Roberto Dominguez, Megan Stull, Eric Wold, Steve Neese

DISTINCTIVE IDENTITY

- 1. Capstone for Compass**
 - Deann Petitgout
 - Susan Burns
 - TEAM: Ann Adkins, Judy Munshower, Norm Freund, Teri Stratta, Melissa DeMotta, Renee Pilcher
- 2. Program Alignment to Market Need**
 - Susan Burns
 - TEAM: Kristi Bagstad, Beth McGrath, Sean Bradley, Regina Boarman, Mike Rohner, Courtney Boyd
- 3. Meeting Training & Development Needs of Business & Community Partners**
 - Paula Schmidt & Susan Burns
 - TEAM: Mike Dempewolf, Emily Goodman, Roberto Dominguez, Amy Errthum
- 4. Adult Student Program**
 - Paula Schmidt & Susan Burns
 - TEAM: Mike Dempewolf, Emily Goodman, Roberto Dominguez, Amy Errthum
- 5. Clarke Missions Statement & Adoption of CORE Values**
 - Joanne Burrows
 - TEAM: Board of Trustee members, writing committee